

DECLARATION

The primary aim of the HUN-REN Wigner Research Centre for Physics (HUN-REN Wigner RCP) is to be a decisive and internationally recognized partner in the field of physics research within Hungary and the European Research Region.

For carrying out high quality research it is necessary to maintain a creative, collaborative and inclusive environment based on mutual respect. As an employer, HUN-REN Wigner RCP is committed to respect the principles of equal treatment of employees and offer equal rights at the workplace. HUN-REN Wigner RCP pays special attention to achieve proportional representation of women and men. An important value at HUN-REN Wigner RCP is that zero tolerance is shown toward any form of discrimination, and from 2026 onward special attention is given to provide equal opportunities regardless of gender.

In the light of the above, in accordance with the new European Union requirements, we reviewed our internal regulations based on the Act on equal treatment and the promotion of equal opportunities and the Act on the labour code. We reviewed compliance of our internal rules with the new Horizon Europe requirements, we identified the differences and modified our related internal regulations, based on which we created our Gender Equality Plan and related regulations. On our institution's website we published our Gender Equality Plan for 2026-2029 and the Policy of HUN-REN Wigner RCP against gender-based violence and sexual harassment (these documents can be reached at the HUN-REN Wigner RCP WEB-site by accessing the following link: <https://wigner.hu/en/gender-equality-plan-gep>).

To implement outstanding tasks, we assessed the necessary professional and financial resources. In parallel we are committing time and resources for further planning, data collection, and task execution. A working group was set up at the Directorate of the HUN-REN Wigner RCP to ensure the recognition and compliance with our values concerning equal treatment and equal opportunity. We will conduct annual reviews to identify possible shortcomings and proactively address them. We will continue to monitor our internal regulations, and every three years we will check the effectivity of our actions.

Budapest, 22 January, 2026


Dr. Péter József Lévai
Director General
The stamp is circular and contains the text 'HUN-REN Wigner Fizikai Kutatóközpont' around the top edge, 'Wigner' in a large font in the center, and 'Főigazgató' at the bottom.